

## UNIVERSITY OF AGRICULTURE, FAISALABAD (SITUATION VACANT)

Online Applications (<http://jobs.uaf.edu.pk>) are required upto 24.07.2024, on Prescribed

Form, from Pakistani Nationals who are not married to a foreign national, for the following teaching and non-teaching posts for making appointments on regular basis with the prescribed qualifications/criteria as indicated below:-

### I. PROFESSORS (BPS-21):

Department/Institute/Centre/Subject: Plant Breeding & Genetics/Seed Science & Technology (one), Agronomy (one), Entomology (one), Plant Pathology (one), Forestry & Range Management (one), Biotechnology (one), Soil Science/Environmental Sciences/Climate Change (one), Horticultural Sciences (one), Food & Nutrition (one), Zoology, Wildlife & Fisheries (one), Physics (one), Mathematics (one), Pakistan Studies (one) and Computer Science/Information Technology/Software Engineering/Bioinformatics(one).

### (a) QUALIFICATION/CRITERIA FOR THE POST OF PROFESSOR (EXCLUDING COMPUTING SCIENCES)

MINIMUM QUALIFICATIONS	EXPERIENCE	MINIMUM NUMBER OF PUBLICATIONS
Ph.D. from an HEC recognized Institution in the relevant field.	15-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. <b>OR</b> 10-Years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.	The applicant must have 15-research publications (with at least 5-publications in last 5-years) in HEC recognized journals.

### (b) QUALIFICATION/CRITERIA FOR THE POST OF PROFESSOR FOR COMPUTING SCIENCES:

MINIMUM QUALIFICATIONS	EXPERIENCE	MINIMUM NUMBER OF PUBLICATIONS
Ph.D. degree in relevant field, recognized by HEC in consultation with PEC.	12-years teaching/research experience in a recognized Institution/College/University or 12-years professional experience in the relevant field in a National or International Organization out of which 5-years must be teaching experience. <b>OR</b> 10-years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.	15-research publications (with at least 5-publications in the last 5-years) in HEC/PEC recognized Journals.

### II. ASSOCIATE PROFESSORS (BPS-20):

Department/Institute/Subject: Plant Breeding & Genetics (one), Agronomy (one), Entomology (one), Plant Pathology (one), Horticultural Sciences (one) and Physics (one).

### QUALIFICATION/CRITERIA:

MINIMUM QUALIFICATIONS	EXPERIENCE	MINIMUM NUMBER OF PUBLICATIONS
Ph.D. in the relevant field from an HEC recognized University/Institution.	10-years teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. <b>OR</b> 5-Years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.	The applicant must have 10-publications (with at least 4-publications in last 5-years) in the HEC recognized journals.

### III. ASSISTANT PROFESSORS (BPS-19):

Department/Institute/Centre/Subject: Plant Breeding & Genetics/Seed Science & Technology (one), Agronomy (one), Entomology (one), Plant Pathology (one), Forestry & Range Management (one), Biotechnology (one), Soil Science/Environmental Sciences/Climate Change (one), Horticultural Sciences (one), Education (one), Rural Development (one) and Assistant Professor (Statistician)(one).

### QUALIFICATION/CRITERIA (SUBJECT TO APPROVAL OF THE CHANCELLOR):

Ph.D. in the relevant field from HEC recognized University/Institution. No experience required.

### IV. LECTURERS (BPS-18):

Department/Institute/Subject: Agri. Economics (01), Environmental & Resource Economics (01), Agri. & Resource Economics (01), Development Economics (01), Education (one), Physiology (one), Pharmacology (one), Pharmacy Practice (one), Pharmaceutics (one), Pharmaceutical Chemistry (one), Botany (one) and Biochemistry (one).

### QUALIFICATION/CRITERIA (SUBJECT TO APPROVAL OF THE CHANCELLOR):

First Class M.Phil./MS or equivalent degree awarded after 18-years of education or Master's degree from a Foreign University in the relevant field from an HEC recognized University/Institution with no 3<sup>rd</sup> Division in the entire academic career. Furthermore, the candidate with 2<sup>nd</sup> division in M.Phil./MS/equivalent degree or Master's Degree (Foreign) but holding higher degree i.e. Ph.D. could be considered.

### V. ONE SENIOR MEDICAL OFFICER (BPS-18):

### QUALIFICATION/CRITERIA:

"M.B.B.S. with post graduate training in medicines from a recognized University with seven years' of professional experience".

### VI. THREE LAND UTILIZATION OFFICERS (BPS-17):

### VII. THREE FARM OFFICERS (BPS-17):

### QUALIFICATION/CRITERIA FOR THE POSTS OF LAND UTILIZATION OFFICER AND FARM OFFICER:

First Class Master's Degree or equivalent degree awarded after 16-years of education in the field of Agriculture and its Allied Disciplines from an HEC recognized University/Institute with no 3<sup>rd</sup> Division in the academic career. Further more, the candidate with 2<sup>nd</sup> division in the Master's Degree but holding higher degree i.e. M.Phil./Ph.D. or equivalent degree with 18-years of education could be considered, with at least two years experience in Farm Management.

### VIII. TWO ASSISTANT DIRECTOR SPORTS (BPS-17) (MALE/FEMALE):

### QUALIFICATION/CRITERIA:

Master's degree in Physical Education from a recognized University, preferably with some experience of organizing and conducting games and sports in a University, Board of Secondary Education or a College of repute.

### IX. ONE BIO-SAFETY OFFICER (BPS-17):

### QUALIFICATION/CRITERIA:

"Master's degree (first division) or B.Sc.(Hons.) or BS with CGPA-3.00 from a University recognized by Higher Education Commission".

### GENERAL CONDITIONS

- Applicants are required to **apply online** (<http://jobs.uaf.edu.pk>) for all above posts. After submission of online application, get it printed and submit printed application in quadruplicate (04 complete sets of application) for the posts of Professor (BPS-21) & Associate Professor (BPS-20) and in triplicate (03 complete sets of application) for the posts of Assistant Professor (BPS-19) and Lecturer (BPS-18), alongwith attested copies of all required relevant documents/certificates, degrees, HEC equivalence certificates (for foreign degree holders only), character certificates, testimonials, detailed marks certificates, provisional certificates, transcripts, relevant experience certificates with specific dates, publications, research projects completed, awards (academic/civil), list of students produced as major supervisor, CNIC etc. and Bank Deposit Slips. **There is no need to submit hard copy for other posts.**
- The applicants shall pay job application processing fees (**non-refundable**), as indicated below, in Account No.0720930181002449 of MCB Bank, University of Agriculture, Faisalabad Branch (Code-1688) title "Evening Fee Account" University of Agriculture, Faisalabad from any MCB Branch of the Country on the Credit Slip of the said Branch after mentioning the name of the post & Department and upload deposit slip on link given above:-
  - Professor (BPS-21) = Rs.3000/-
  - Associate Professor (BPS-20) = Rs.2500/-
  - Assistant Professor (BPS-19) = Rs.2000/-
  - Lecturer (BPS-18) = Rs.1500/-
  - For BPS-17 & above (other than faculty) = Rs.1000/-
- Persons already employed in any Government or other organizations should submit their applications through proper channel. Advance copies may, however, be sent to save time. The requisite No Objection Certificate from present employer must reach in the Office of the Director-HR (Personnel/Establishment Section) before or on the last date for receipt of applications or on the date of interview, failing which such candidates will not be allowed to appear for interview.
- All Government Employees who intend to apply for any post through proper channel shall clarify through the Heads of their Attached Departments that there is no pending enquiry/ out-standing dues against them. Moreover, there are no adverse remarks in any of their Annual Confidential Reports. These conditions are necessary for grant of Departmental Permission Certificate/No Objection Certificate (NOC). The ACRs grading for the last five years is also to be recorded in the forwarding letter.
- The existing University employees studying abroad will be considered in absentia. The candidates who are living abroad and unable to appear before the Selection Board, their interviews will be conducted by the Selection Board through Video Conferencing/SKYPE/ Zoom etc.
- Three percent (3%) quota is reserved for disabled persons, 5% quota for Minorities (Non-Muslims) and 15% quota for women. Applicant must identify the quota in his/her application, if he/she is eligible for quota. Smales can apply, if eligible for the post applied for.
- The employee entering the service of the University of Agriculture, Faisalabad on regular basis on or after 1<sup>st</sup> July, 2023 shall be governed under the Contributory Provident Fund (CPF) instead of "The University of Agriculture, Faisalabad Employees (Pension) Statutes, 1968".
- Experience means the experience gained after acquiring the basic requisite qualifications for the posts other than faculty.
- The University reserves the right;
  - not to fill any vacancy without assigning any reason thereof or consider a person for appointment in a lower cadre against the post advertised.
  - to short list the candidates where required on the basis of academic qualifications/ test as may be prescribed by the University.
  - to increase or decrease the number of vacancies as per availability of funds.
  - to appoint any person in either Main Campus or any Sub-Campus.
- The University shall not be responsible upon delayed/non-receipt of Call Letters due to any lapse of Courier Agency/Post Office etc.
- Only eligible candidates will be invited for test/interview. No TA/DA would be admissible when called for test/interview.
- The competent authority of the University decided that if a candidate appears before the Selection Board twice on different occasions for the same post and remained unsuccessful, he/she may not be called for an interview for the same post subsequently. This shall be applicable for the posts of Lecturer/Assistant Professor.
- Incomplete applications (soft/hard form) or those received after due date will not be entertained. The applications (in hard form after applying online) for the posts of Professor (BPS-21), Associate Professor (BPS-20), Assistant Professor (BPS-19) and Lecturer (BPS-18) should reach in the **Office of the Director-HR (Personnel Section), University of Agriculture, Faisalabad** by **26.07.2024** during office hours.
- If the applicant is facing any problem to apply online, please contact at the following Number/E-Mail during office hours:-
  - Phone No.+92-41-9200161-70 Ext.3338.
  - E-Mail: [response@uaf.edu.pk](mailto:response@uaf.edu.pk)