



**MINUTES OF 19<sup>TH</sup> MEETING OF NATIONAL AGRICULTURE EDUCATION ACCREDITATION COUNCIL**

**DECEMBER 02, 2022**

The 19<sup>th</sup> Meeting of the National Agriculture Education Accreditation Council (NAEAC) was held on **December 02, 2022 at 10:00 am in the Mural Hall of Higher Education Commission (HEC), H-9, Islamabad**. Prof. Dr. Ishtiaq A. Rajwana, Chairperson NAEAC, chaired the meeting attended by 15 members (Annexure-I).

2. After the recitation of few verses from Holy Quran, Prof. Dr. Ishtiaq A. Rajwana, Chairperson NAEAC extended warm welcome to the honorable members and briefed the accomplishments of the council during last fiscal year with future vision to upgrade and revitalize its working. Poor academia-industry collaboration, and lack of practical exposure as well as hands on training at undergraduate level is a major obstacle in the professional development of graduates accordingly good institutions are shifting towards adoption of Outcome Based Education (OBE) system in agriculture and allied sciences, which an appreciable initiative.

3. Chairperson, NAEAC while presenting a brief overview of the Council Activities to the honorable members narrated that 467 external visits have been conducted so far including 102 awareness seminars, 15 Annual Reports, 15 Financial Statements and Audit Reports, 18 Council Meetings, 16 Annual Work plans, 5 Parent and Student Alerts, 4 Training workshops from 2008 to November 30, 2022. The impact analysis revealed that 50% of degree programs exhibited improvement, 31% no improvement, 7 % decline and 12% are in process. Further he emphasized the challenges faced by the council like financial sustainability of the council, initiation of undergraduate programs by HEIs without prior intimation, poor skill levels of graduate produced, distrust among academia and industry as a major challenges ahead. Chairperson also suggested the way forward to improve such issues by making investment plan by creation of endowment fund for financial stability of council, focusing hands on training for professional skill development, academia industry collaboration and adoption of OBE in agriculture and allied sciences at council level.

4. After the introductory remarks, by the Chair and introduction of council members, Secretary NAEAC presented item-wise agenda of the meeting for consideration and approval. A summary of the decisions taken in the meeting is given below:

**Agenda Item No. 1: Confirmation of Minutes of 18<sup>th</sup> Council Meeting**

4. Minutes of 18<sup>th</sup> meeting of the Council presented for confirmation of the council members.

**Decision:** *In the absence of any note by honorable members the minutes of the 18<sup>th</sup> Council Meeting were unanimously approved as presented.*

**Agenda Item No. 2: Implementation Status of Last Council Meeting and Action Taken**

5. Secretary NAEAC presented implementation status of last council meeting and status of action taken for the information of council members.

**Decision:** *The council members expressed their satisfaction on implementation.*

**Agenda Item No. 3: Obituary and Acknowledgment of Services Rendered by Mr. Kausar Saeed Awan (Late) Deputy Director Coordination, NAEAC**

Secretary NAEAC informed the honorable members that Mr. Kausar Saeed Awan passed away on September 18, 2022. He has served the NAEAC for more than 3 years. He left behind a mourning widow and two lovely kids (Students of A & O levels) beside caring aged mother. The honorable members prayed for departed soul and acknowledged his services. Chairperson, NAEAC requested honorable members to suggest some amount for his family support. After thorough discussion and deliberation, it was decided that as a token of acknowledgement Rs. 400,000 will be paid to his family.

Further NAEAC board also suggested NAEAC Secretariat to probe the insurance system and the package announced by the Govt. of Pakistan for the employees who die during service for developing/opting policy options in the next (20<sup>th</sup> Council) meeting for consideration and approval.

**Decision:** *Honorable council members approved Rs. 400,000/- as a token of love and respect for the support of Mr. Kausar Saeed Awan (Late) family from council funds and also advised Secretary to prepare the different policy options including the insurance of the employees in such situation for future to be presented in the next meeting.*

**Agenda Item No. 4: Overview of NAEAC's Activities**

During Financial Year 2021-22, the accreditation of 65 degree programs in 24 institutions was completed. These programs include Punjab 31, Sindh 16, KP 13, Gilgit 03 and AJK 02. Furthermore, Zero/Pre-Accreditation of 16 degree programs consisting of Punjab 06, KP 09 and Gilgit 01 degree programs in 6 institutions. Awareness seminar of 55 degree programs conducted in 34 institutions. The members agreed and appreciated the efforts of NAEAC Secretariat to achieve the goal of the council.

**Agenda Item No. 5: Consideration and Approval of the External Evaluation/Accreditation Ratings of Agriculture Degree Programs Evaluated During FY 2021-22**

During Financial Year 2021-22, 65 degree programs were evaluated. These include 8 degree

programs in W category, 33 in X, 21 in Y and 3 in Z category. This rating was already approved from the council members through circulation before printing the Annual Report 2021-22.

**Decision:** *Honorable members unanimously approved all the ratings as presented.*

**Agenda Item No. 6: Proposed Annual Work Plan for FY- 2022-23**

In the current FY 2022-23, the proposed work Plan was presented by Secretary, NAEAC to the honorable members. After thorough discussion and deliberations the following work plan was approved as proposed.

**Summary of proposed work plan for FY 2022-23**

<b>Activities</b>	<b>2022-23</b>
i. Accreditation Visits	115
ii. Pre-accreditation/Zero Visits	65
iii. Awareness Seminars	18
i. Council Meetings	1
ii. Orientation workshop for P.Es	1

**Decision:** *Work plan was approved as proposed.*

**Agenda Item No. 7: Proposed Budget for FY- 2022-23**

Financial health of the Council was mainly based upon the grant provided by HEC and the Council is thankful to HEC for such grant. However, FY 2021-22 was the last fiscal year to receive such grant from HEC. So the Council is planning to improve its financial health on sustainable basis by expanded activities including (i) addition of new disciplines (ii) Registration of students and (iii) Creation/Investment of Endowment Fund. Following is Proposed Budget (Receipts and Expenditures) for FY 2022-23 as per the annual work plan.

**Actual Summary Proposed Budget (Receipts and Expenditures) for FY 2022-23**

<b>Sr. No.</b>	<b>Particular</b>	<b>Proposed Budget FY 2022-23</b>
	<b>RECEIPTS</b>	<b>Rs.</b>
A	Opening Bank Balance and Imprest Advance (Petty Cash)	14,017,132
B	HEC-Grant	-
C	Fee Estimates (from Accreditation/ Zero/Awareness Seminars)	19,500,000
D	Registration Income	500,000
	<b>Total Receipts (A+B+C+D)</b>	<b>34,017,132</b>
<b>Code</b>	<b>EXPENDITURES</b>	

71-1	Establishment Costs	7,689,964
71-20	a. Honorarium for Program Evaluators	2,500,000
	b Honorarium for Staff	1,000,000
72-10	TA/ DA (Accreditation visits; Council Meeting)	4,000,000
72-14	Transportation	500,000
72-15	Vehicle Expenses	30,000
72-2	Communication	150,000
72-31	Stationery & other Supplies	120,000
72-32	Printing and Publications	400,000
72-37	Other Misc. Expenses (OE & RM)	300,000
72-43	Computer & Office equipment	300,000
72-44	Furniture & Fixture	100,000
72-50	Audit Expenses	50,000
72-60	Publicity & Advertisement	300,000
72-63	Meetings/Seminars	1,000,000
<b>Total Expenditure</b>		<b>18,439,964</b>
<b>Surplus/Deficit</b>		<b>15,577,168</b>

**Decision:** *The agenda item was approved as proposed.*

**Agenda Item No. 8: Consideration/Approval for Creation of Endowment Fund for Investment**

In 18<sup>th</sup> council meeting held on March 25, 2022, honorable council members agreed in principle to establish an endowment fund, however, asked the council secretariat to get an opinion of finance division and law division of HEC whether a delegators body can establish endowment fund and then put the case in next council board meeting for final approval.

Consequently, NAEAC Secretariat contacted the Finance and Law Division of HEC, they suggested Council can establish endowment fund with a sole purpose to gain financial benefit in favor of NAEAC.

NAEAC will follow GOP procedure for investment which is described below:

“It would be necessary for public sector entities to set up in-house professional treasury management system called Investment Committee (IC) with defined investment approval authority” (Finance Division (Budget Wing) Office Memorandum No.F.4(1)/2002-BR.II dated 2<sup>nd</sup> July, 2003). Transaction above the approved authority/limit of the IC will be subject to approval of the NAEAC Board or an equivalent forum (Chairperson, NAEAC).

Chairperson, NAEAC briefed the council members that NAEAC will be investing the amount in that segment (money market) where money will not be blocked for fixed term period and



council will get benefit on daily basis. It was also mentioned that council will be able to withdraw the amount within 03 days and no charges will be deducted by the relevant bank if invested.

The case is placed before the honorable members for approval to invest an amount of Rs.15.00 million and up to Rs.10.00 million as a defined limit for Investment Committee to be constituted.

**Decision:** *The council board approved the creation of endowment fund of Rs. 15.00 million and also set the financial limit of Investment Committee up to Rs. 10.00 million per year. Council board also allowed the Chairperson, NAEAC to constitute the investment committee for the best interest of NAEAC funds.*

**Agenda Item No. 9: Consideration and Approval to Receive Advance Fee of Quality Assurance & Accreditation Awareness Seminar with Registration Form**

As per current practice, the council is receiving Registration Form of new degree programs from HEIs without fee and Quality Assurance & Accreditation Awareness Seminar payment request sending later on. To make system more efficient the registration form is simplified and payment of fee is proposed to be enclosed with Registration Form. This will help to shorter the accreditation cycle. Therefore, it is submitted that NAEAC may be allowed to collect Quality Assurance & Accreditation Awareness Seminar fee from HEIs along with registration form with immediate effect.

**Decision:** *The Honorable council members approved the revised proforma and also allowed to collect Awareness Seminar fee in advance with Registration form to avoid procedural delays for accreditation.*

**Agenda Item No. 10: Request from UAP for Inclusion of Water Management, Agricultural Mechanization, Rural Sociology and Rural Development under the Umbrella of NAEAC for Accreditation**

NAEAC believe in dynamism and moving forward with the emerging agricultural disciplines. Till date 26 disciplines of agriculture and allied disciplines are under the scope of Council. However, Director QEC, The University of Agriculture, Peshawar has requested to add following specialization in BSc (Hons) Agriculture:

- i. Water Management
- ii. Agricultural Mechanization
- iii. Rural Sociology
- iv. Rural Development

NAEAC Secretariat has gone through the websites of 74 institutions and found Rural Sociology degree program is already offering by two more institutions i.e. UAF and SAU-Tandojam and

Water Resource Management degree program one more institute i.e. The University of the Punjab, Lahore.

**Decision:** *The Honorable members suggested to write a letter to Pakistan Engineering Council to seek guidance if they are accrediting Water Management and Agricultural Mechanization being offered by the Agricultural universities in the country. Further for other two disciplines Rural Sociology and Rural Development it was agreed that NAEAC Secretariat will contact the relevant institutions where these programs are offered to get their opinion for accreditation with NAEAC.*

**Agenda Item No. 11: Request for Withdrawal of Registration of BS (ES) Department of Environmental Sciences, Bahauddin Zakariya University, Multan**

Prof. Dr. Abdul Wahid, Chairman, Department of Environmental Sciences submitted BS (ES) registration form for accreditation with NAEAC on February 24, 2021. Later he wrote a letter to registrar BZU to withdraw registration as according to him, prestigious institutions of ES like College of Earth & Environmental Sciences, University of the Punjab, Lahore and others have not registered with NAEAC. Consequently a letter of “Withdrawal of Departmental Registration Proforma sent to NAEAC” has been received from Deputy Registrar (Academics) Bahauddin Zakariya University (BZU), Multan.

It is just to reiterate that NAEAC is mandated to accredit BS (ES) in its 14<sup>th</sup> council meeting held on September 30, 2019. The honorable members deliberated on the issue and reached to consensus that an environment cannot be detached from agriculture as Environment and Agriculture has a positive direct link.

**Decision:** *After thorough discussion honorable council members uphold their earlier decision taken in 14<sup>th</sup> Council Meeting and reiterated that the relevant institutions should be taken on board again for the betterment of environmental education. They also emphasized that NAEAC board is mandated by HEC to add relevant subjects of agriculture and allied sciences under its purview and environmental sciences cannot be separated from agricultural sciences in most of the aspects. It was also reiterated that in the absence of Environmental Sciences Council NAEAC is the closest council to look after the accreditation related improvement aspects of undergraduate degree program offered by all HEIs across Pakistan. Finally it was decided that if issue is not resolved then relevant offices of HEC like QAA, QAD, A&A, etc may also be taken onboard for the betterment of quality education in Pakistan.*

**Agenda Item No. 12: Consideration and Approval of Revision of Basic Pay Scales 2022, Grant of Disparity Reduction Allowance and Ad-hoc Relief Allowance-2022 to IT Coordinator NAEAC**

The President of Pakistan has been pleased to sanction the revision of Basic Pay Scales & Allowances with effect from July 01, 2022 for the civil employees of the Federal Government vide Regulations wing of Finance Division of Government of Pakistan Office Memorandum



F.No.1 (2) Imp/2022-283 dated July 1, 2022. The Basic Pay Scales-2022 shall replace the Basic Pay Scales-2017 with effect from July 01, 2022.

Currently the Govt. of Pakistan, Finance Division (Regulation Wing), vide Notification No. F.No.14 (1) R-3/2021-69 dated February 23, 2022 has announced @15% of basic pay of Basic Pay Scales 2017 Disparity Reduction Allowance to all federal Govt. employees w.e.f. March 01, 2022. Further reference to Finance Division of Government of Pakistan Office Memorandum F.No.1 (2) Imp/2022-283 dated July 1, 2022 regarding the Grant of Ad-hoc Relief Allowance-2022 @15% of the running basic pay of BPS-2017 to the Civil Employees of the Federal Government w.e.f. July 01, 2022. The detail of current salary and revised salary with allowances of IT Coordinator approved by the honorable members is as below:

Sr. No.	Pays and Allowances	Current Salary Rs.	Revised Salary BPS (2022) Rs.
1	Basic Pay	46,470	69,010
2	Other Allowance (HRA & CA)	11,730	11,650
3	Spl. Allowance 20% 2013	3,440	--
4	Adhoc Relief Allow 2016 (10%)	2,930	--
5	Adhoc Relief Allow 2017 (10%)	4,417	--
6	Adhoc Relief Allow 2018 (10%)	4,417	--
7	Adhoc Relief Allow 2019 (5%)	2,324	--
8	Adhoc Relief Allow 2021 (10%)	4,647	--
9	Grant Disparity Reduction Allow 2021 (25%)	11,043	11,043
10	Grant Disparity Reduction Allow 2022 (15%)		6,970
11	Adhoc Relief Allow 2022 (15%)		6,970
	<b>Total Gross Pay per month</b>	<b>91,418/-</b>	<b>105,643/-</b>

**Decision:** *The honorable members argued that two different system of employment structure in one organization are un-understandable and should be unified as one. They also raised a point for the legitimacy of the permanent stature letter issued earlier in favor of IT Coordinator and asked for its unification and discussion in this forum in next council meeting. After thorough discussion honorable council members approved the Disparity Reduction Allowance (15% of running basic pay of 2017) with effect from March 01, 2022, Ad-hoc Relief Allowance (15% of running basic pay of 2017) with effect from July 01, 2022 and Adoption of Revised Basic Pay Scale (BPS) 2022 in favor of IT Coordinator for the last time.*

**Agenda Item No. 13: Request for Ex-post facto Approval for Contractual Allowance for NAEAC Contract Employees**

Recently Basic Pay Scale (BPS) has been revised by Govt. of Pakistan vide Office Memorandum F.No.1 (2) Imp/2022-283 dated July 1, 2022 resultantly the salaries of contractual employees has been outdated. Although, this year a lump sum annual increase per

cadre was given since July 01, 2022 as decided in 18<sup>th</sup> council meeting held on March 25, 2022. However, high inflation rate, high costs of daily food items and devaluation of Pakistani currency, your kind office is requested to grant the undermentioned contractual employees of NAEAC, a fresh contract allowance to reduce disparity among revised pay scale 2022 and received pay scale 2017 w.e.f. July 2022.

Sr. No.	Name and Designation	Approved
i.	Dr. Abdul Ghaffar Secretary (BPS-19)	5,000/-
ii	Mr. Muhammad Faraz Afzal Assistant Director Coordination (BPS-17)	5,000/-
iii.	Mr. Zafar Ali Software Engineer/Web Developer (BPS-16)	5,000/-
iv.	Mr. Muhammad Shafqat Office Attendant/Dispatch Rider (BPS-5)	5,000/-

**Decision:** *The honorable members did not agree with the idea of disbursing even one time contractual allowance to NAEAC employees with the argument that their pay has been revised in July 2022 and should not be given increment again in same financial year. However on the request of chairperson, honorable members approved Rs. 5,000 for the contractual employees as given above irrespective of Grade/Scale with effect from date of meeting.*

**Agenda Item No. 14: Request for Approval of Revised Toolkit**

NAEAC mandated to accredit agriculture and allied degree programs as per Bye-Laws and Procedures developed by Higher Education Commission, Islamabad. During 18<sup>th</sup> Council Board meeting, the Chairperson NAEAC was authorized to constitute the Toolkit Review Committee to revise the current Toolkit on top priority. The current toolkit was prepared in 2016-17, hence its revision was inevitable. Consequently, the Chairperson NAEAC constituted the committee comprising of:

1. Prof. Dr. Ishtiaq A. Rajwana, Chairperson, NAEAC
2. Prof. (Retd). Dr. Aman Ullah Malik, Ex Director, Institute of Horticultural Sciences, UAF
3. Dr. Abdul Ghaffar, Secretary NAEAC

Toolkit Review Committee meeting was held at NAEAC Secretariat Office, Islamabad on July 24-25, 2022. The meeting was started with the recitation of Holy Quran. Prof. Dr. Ishtiaq A. Rajwana, Chairperson, NAEAC chaired the meeting. In the opening remarks, Chairperson, NAEAC highlighted the significance to revise and abridge the toolkit and include latest developments in agriculture and allied sciences, while Secretary, NAEAC reiterated to make toolkit quantitative and robust to avoid human liking/disliking. In two-day meeting the toolkit



was revised and major and minor criteria were modified in a way that each sub criteria was specific, measurable, achievable, relevant and time bound (SMART).

A Summary of previous and new revised Toolkit standards is given below:

Sr. No.	Evaluation Rubrics	Previous		Revised	
		Standards (Number)	Score	Standards (Number)	Score
<b>A. Major Criteria</b>					
I.	Strength and Quality of Faculty	17	250	11	275
II.	Curriculum Design and Development	12	140	11	165
III.	Infrastructure and Learning Resources	19	220	14	200
IV.	Students Support and Progression	21	140	14	120
V.	Stakeholders Feedback	-	-	3	80
<b>Sub – Total (A)</b>		<b>69</b>	<b>750</b>	<b>53</b>	<b>840</b>
<b>B. Minor Criteria</b>					
VI.	Research and Consultancy Activities	8	100	6	100
VII.	Governance and Leadership	9	100	12	60
VIII.	Best Practices	5	50	-	-
<b>Sub – Total (B)</b>		<b>22</b>	<b>250</b>	<b>18</b>	<b>160</b>
<b>Grand Total (A+B)</b>		<b>91</b>	<b>1000</b>	<b>71</b>	<b>1000</b>

**Decision:** *The chair appreciated the efforts put by committee members and also offer special thanks for Prof. (Retd). Dr. Sher Muhammad UAF, Prof. Dr. Din M. Zahid, BZU Multan and Prof. Dr. Rubina Hakeem, Ziauddin University Karachi. This agenda item was deferred for further refinement especially in the light of current work agenda item no. 1 (Initiation of OBE in agriculture and allied sciences) on the request of Prof. (Retd). Dr. Aman Ullah Malik, Ex-Dean, UAF.*

**Agenda Item No. 15: Constraints in Disbursing POL Charges for Personal Car Used for NAEAC Activities**

The Chairperson, NAEAC briefed the honorable members the constraints being faced in disbursing the POL charges for personal car used for NAEAC activities while visiting different institutions. Further the rate of gasoline has been increased manifold from Rs. 72 to Rs. 225.50 per liter. Recently National Technology Council (NTC) has approved the rates of Rs. 20 per km travelled by personal car. After the thorough discussion, the honorable members approved the Rs. 20 per km travelled by personal car with immediate effect.

**Decision:** *In the light of current fuel prices and financial saving received by NAEAC by using personal car for official purposes by NAEAC employees/officials/PEs etc this agenda item was unanimously approved as proposed with immediate effect.*

**Agenda Item No. 16: Eligibility for Admission in BSc (Hons.) Agriculture & Allied Sciences for Three Years Diploma Holder Students**

Most of the HEIs have standard practice 2% quota is fixed for the students having three years diploma in Agriculture Sciences and are admitted in BSc (Hons.) Food Science & Technology and Human Nutrition & Dietetics degree programs. Recently a decision of Lahore High Court regarding the fixation of 2% quota for diploma holders students of Food Technology has been declared illegal and unlawful while deciding the Writ Petition No. 1286 of 2016.

**Decision:** *In the light of honorable court decision, it was agreed that HEIs may be encouraged to undertake admission test of 03 years diploma holders of Food Science & Technology who have applied for admission in BS FST with proficiency level of at least FSc or equivalent.*

**Current Work Agenda Item No. 1: Initiation of Outcome Based Education (OBE) System in Agriculture and Allied Sciences Programs**

Outcome-Based Education (OBE) is a new and evolved education system that focuses on the actual outcome of the course and focuses on results rather than learning processes. Students are given clear objectives and regular evaluations of progress, and they receive personalized feedback on how well they have achieved those goals. The key to success in outcome-based education is clarity for both teachers and students to understand what is expected out of them.

Outcome-based education aims to create a clear expectation of results that students must achieve. Here, the outcome includes skills, knowledge and attitude. The basic principle of outcome-based education is that students must meet a specific standard to graduate. Hence, no curve grading is used in outcome-based education, and instead, teachers are free to experiment with any methodology they feel is best.

Recently University of Agriculture Faisalabad has also initiated an in-house deliberation to formulate and implement OBE in agricultural programs which is an appreciable giant leap.

Prof. Dr. Aman Ullah Malik, presented the overview of OBE and shared his views for its adoption system progress at UAF. Chair suggested that it will be a long process and will require will and dedication by HEIs for implementation. He also suggested that a committee may be formed comprising of Deans of all agricultural faculties in public sector universities and other relevant offices lead by NAEAC secretariat to discuss OBE implementation at larger scale and create awareness among students and faculty for its adoption.

**Decision:** *The honorable members appreciated the idea for implementing OBE in agriculture and allied sciences and approved a committee as suggested by chair comprising of Deans of all agricultural faculties in public sector universities and other relevant officials lead by NAEAC secretariat. Committee members will initiate discussion to create awareness and benefits related to Outcome Based Education (OBE) System in their own institution.*

**List of Participants of 18<sup>th</sup> Council Meeting held on March 25, 2022**

1. **Prof. Dr. Ishtiaq Ahmad Rajwana**, Chairperson NAEAC
2. **Prof. Dr. Fauzia Yusuf Hafeez**, Vice Chairperson NAEAC
3. **Prof. Dr. Muhammad Sarwar Khan**, Dean, Faculty of Agriculture, University of Agriculture, Faisalabad
4. **Prof. Dr. Inayatullah Rajpar**, Dean, Faculty of Crop Production, SAU, Tandojam
5. **Prof. Dr. Ahmad-Ur-Rahman Saljoqi**, Dean, Faculty of Crop Protection Sciences, UAP
6. **Prof. Dr. Muhammad Naeem**, Dean, Faculty of Crop and Food Science, PMAS AAU, Rawalpindi
7. **Prof. Dr. Shafqat Saeed**, Dean, Faculty of Agriculture & Environmental Sciences, MNSUA, Multan
8. **Dr. Noor Muhammad Baloch**, Director General, Agricultural Research, Tandojam
9. **Prof. Muhammad Aslam Niazi**, Principal, Balochistan Agriculture College, Quetta
10. **Mr. Abdul Nasar Malik**, Director Planning, Coordination and Monitoring, Agriculture Extension Department, Peshawar, KP
11. **Mr. Allah Warayo Rind**, Additional Director General, Planning of Monitoring Cell, Agriculture Supply and Prices Department, Sindh
12. **Mr. Muhammad Nawaz Khan**, Director General, Ayub Agriculture Research Institute, Faisalabad
13. **Dr. Inam Ul Haq**, Director General, Agriculture Research Institute, Balochistan
14. **Dr. Syed Zaheer Hussain**, Joint Scientific Adviser, Ministry of Science & Technology

**Proxy:**

1. **Dr. Yousaf Noor**, Director General, Agriculture Research, Khyber Pakhtunkhwa

**Apologies:**

1. **Mr. Nasir Shah**, Director General, QAA, HEC, Islamabad
2. **Dr. Tamoor Khan**, Dean, Faculty of Agriculture, LUAWMS, Uthal
3. **Dr. Tahira Yasmin**, PSO/registrar, PIASA, NARC, Islamabad
4. **Dr. Muhammad Anjum Ali**, Director General Agriculture (Extension & AR), Agriculture Department, Punjab
5. **Mr. Asif Majeed**, President, Evyol Group of Companies, Multan
6. **Ms. Nighat Jawwad**, C.E.O, Food Tech Solutions YUMZ (PK), Lahore
7. **Mr. Faisal Shahid**, Managing Director, Faisal Group of Industries, Multan
8. **Mr. Khawaja Muhammad Mohsin Masood**, Director, Mahmood Group of Industries, Kabirwala

**NAEAC Secretariat Staff:**

1. **Dr. Abdul Ghaffar**, Secretary
2. **Mr. Abdullah**, IT Coordinator
3. **Mr. Malik Arshad**, Deputy Director, Admin & Finance
4. **Mr. Muhammad Faraz Afzal**, Assistant Director Coordination
5. **Mr. Zafar Ali**, Software Engineer/Web Developer
6. **Ms. Mishal Fatima**, Assistant Director Registration
7. **Mr. Muhammad Shafqat**, Dispatch Rider